

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
January 11, 2024
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was called to order at **7:00** pm on Thursday, **January 11, 2024** in the Board of Education Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus
Angie Worman
Absent: Don Strohl, Charles Campbell

PLEDGE OF ALLEGIANCE

RECOGNIZE NES SPIRIT WINNERS FOR DECEMBER: Mr. Jordan Bear recognized the NES Spirit Winners for “Act Responsibly” – Amberlyn Willison, Kane Shores, Vera Hartke, Brinley Krietemeyer, Brynleigh Neece, and Terra Schultz. Other winners that were recognized but not present were Kinsley Walthes, Afia Sutim-Aboagye, Reed Christner, Mavery Stodden, Amari Rivers and Bradley Mefford. Students had pizza with Mr. Bear today.

PAYMENT OF BILLS: Motion by **Hanfland**, seconded by **Sheehan** to approve payment of bills in the amount \$302,582.24.

VOTE: Yea: Hanfland, Sheehan, Worman, Finney
Abstain: Titus
Absent: Strohl, Campbell

CONSENT AGENDA: Motion by **Hanfland**, seconded by **Worman**:
approve December payroll – Education Fund \$293,344.23, Building Fund \$20,004.40, Transportation Fund \$16,132.82 for a total of \$333,481.45.
approve December 14, 2023 Regular Meeting Minutes, December 14, 2023 closed session minutes
approve NES and NJSHS Activity Account
approve Second Reading of Board Policy Updates Issue #113
approve Student Teaching Placement
approve N-Club Trip to St. Louis, MO
approve FFA Trip to Louisville, KY

VOTE: Yea: Sheehan, Titus, Worman, Hanfland, Finney,
Absent: Strohl, Campbell

REVIEW AND APPROVE THE UPDATED COURSE DESCRIPTION CATALOG:

Mrs. Becky Fogarty presented the plans for the updated course description catalog and class offerings for our students. Motion by **Titus**, seconded by **Sheehan** to approve the updated course description catalog. Motion carried.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

Teacher Institute Day staff participated in Promethean Board Training
Final punch list should be completed for the 2023 construction
Updated board on the Food Service RFP

Mr. Bear, Elementary Principal reported on the following:

Thanks to the PTO and PBIS committee for the December activity – hot chocolate, donuts and movie.
Teacher Lounge was updated over Christmas Break with new seating and lighting.
Upcoming events – STEM night, Father-Daughter dance, and school assembly with Allie Keck

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

JH PBIS for December was movies and dodgeball. Thanks to Mrs. Fearday for organizing.
Promethean board training was January 3rd.
Upcoming events – STEM night, pre-registration for FY25 will begin January 22nd,
Class of 2028 Freshmen orientation will be January 23rd, and FAFSA will be
January 30th.

Dean of Students/AD Report:

Written report presented to the Board

REVIEW MONTHLY CASH FLOW REPORT: Mr. Haarman reviewed with the board the monthly cash flow report.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS: Motion by

Sheehan, seconded by **Titus** to go into closed session at **7:39** p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students

VOTE: Yea: Titus, Worman, Hanfland, Sheehan, Finney,

Absent: Strohl, Campbell

The Board returned from closed session at **7:51** pm.

ACCEPT RESIGNATION: None

HIRE PERSONNEL: Motion by **Worman**, seconded by **Sheehan** to hire Christian Kessler as Spring High School Baseball Assistant Coach.

VOTE: Yea: Hanfland, Sheehan, Titus, Worman Finney
Absent: Strohl, Campbell

HIRE PERSONNEL: Motion by **Sheehan**, seconded by **Titus** to hire Mark Jones as High School Softball Head Coach.

VOTE: Yea: Hanfland, Sheehan, Titus, Worman Finney
Absent: Strohl, Campbell

HIRE PERSONNEL: Motion by **Titus**, seconded by **Worman** to hire Charity Jones as High School Assistant Softball Coach.

VOTE: Yea: Sheehan, Titus, Worman Hanfland, Finney
Absent: Strohl, Campbell

APPROVE VOLUNTEERS: None

APPROVE LEAVES: Motion by **Hanfland**, seconded by **Sheehan** to approve FMLA for Rebecca Nail. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: No items were addressed for future meetings at this time.

NEXT MEETING: Regular Board Meeting on **February 8, 2024** at 7:00 pm.

ADJOURNMENT: Motion by **Worman**, seconded by **Titus** to adjourn the meeting at **7:53** pm. Motion carried.

Secretary, Board of Education

President, Board of Education