

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
July 9, 2020
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, July 9, 2020 in the Neoga Junior/Senior High School Library.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus, Chuck Campbell
Absent: Julie Butler

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by Strohl, seconded by Finney to approve payment of bill in the amount of \$143,740.29.

VOTE: Yea: Hanfland, Sheehan, Strohl, Finney, Campbell
Abstain: Titus
Absent: Butler

CONSENT AGENDA: Motion by Hanfland, seconded by Sheehan to:
approve June payroll – Education Fund \$255,175.05, Building Fund \$17,777.42, Transportation Fund \$8,320.78 for a total of \$281,273.25
approve June 11, 2020 Regular Meeting Minutes, June 11, 2020 closed session minutes
approve contract with Opaa! for 2020-2021
approve Interagency agreement with ERBA
approve Faculty/Staff Handbook
approve NES Student Handbooks
approve Serious Hazard Resolution 2021-R-1
approve Donations from Neal Foundation Grant

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell
Absent: Butler

CONSIDER COOPERATIVE AGREEMENT FOR NHS CROSS COUNTRY WITH CUMBERLAND HIGH SCHOOL: Coach Tim Mueller and Coach Jim Miller spoke to the Board of Education about both schools joining together for cross country. Motion by Titus,

second by Strohl to enter cooperative agreement with Cumberland in high school cross country. Motion carried.

DISCUSSION AND APPROVAL OF PLANS FOR THE 2020-2021 SCHOOL YEAR:

Discussion led by administration for the plan for the 2020-2021 school year. Survey results showed that approximately 15% of families may choose remote learning. The board also heard how technology, academics and safety of students, faculty and staff would be addressed. A special board meeting will be held to adopt the plan for the FY21 school year.

INFORMATION AND ADMINISTRATIVE REPORTS:

Superintendent report – Mr. Fritcher reported on the upcoming budget, Bacon and VanBuskirk working on roof issues and the HVAC units.

Elementary Principal – Mrs. Helmers reported on the virtual PLC conference, summer school and the elementary programs that will benefit from the Neal Grant.

Jr./Sr. High Principal – Mr. Haarman reported that graduation will be held the 7/24 with students only. He also mentioned that each student will be allowed to have an individual ceremony with up to 50 people. Registration will be August 5th with some folks taking advantage of online registration.

REVIEW CASH FLOW: Superintendent Fritcher went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES:

Motion by Sheehan, seconded by Finney to go into closed session at 8:14 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

The Board returned from closed session at 9:04 pm

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell
Absent: Butler

APPROVE RESIGNATIONS: Motion by Titus, seconded by Sheehan to approve the resignations of Cassandra Shaffer, high school science teacher and high school assistant track coach, and Kristi Fritts as JH cheer sponsor. Motion carried.

APPROVE EMPLOYMENT OF COACHES: Motion by Finney, seconded by Titus to employ Tyler Sztatowski as Fall and Spring Assistant Baseball Coach and Taylor Sears as Junior

High Assistant Baseball Coach for NCUSD#3. Hiring is dependent on IHSA and IESA allowing the commencement of sport.

VOTE: Yea: Titus, Finney, Hanfland, Sheehan, Strohl, Campbell
Absent: Butler

APPROVE EMPLOYMENT OF HIGH SCHOOL SCIENCE TEACHER: Motion by Hanfland, seconded by Sheehan to employ Anthony Corderko as high school science teacher for NCUSD#3.

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell
Absent: Butler

APPROVE EMPLOYMENT OF CUSTODIAN: Motion by Strohl, seconded by Finney to employ Shawn Towle as Custodian for NCUSD#3 on the days that students are in session – 176 days.

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell
Absent: Butler

CONSIDER MOTION TO APPROVE A CONTRACT WITH THE NEOGA TEACHERS ASSOCIATION: Motion by Finney, seconded by Hanfland to approve a one year contract with the Neoga Teachers Association as presented.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Finney, Campbell
Absent: Butler

CONSIDER A MOTION TO APPROVE PAY FOR NON-UNION EMPLOYEES: Motion by Strohl, seconded by Sheehan to approve pay for non-union employees as presented.

VOTE: Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell
Absent: Butler

AGENDA ITEM FOR FUTURE MEETINGS: Board would like to have waiver for employees for discussion at a future meeting.

NEXT MEETING: Regular meeting, August 13, 2020 at 6:30 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Titus to adjourn the meeting at 9:07 p.m. Motion carried.

Secretary, Board of Education

President, Board of Education