

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
October 14, 2021
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, October 14, 2021 in the District Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl
Brian Titus, Chuck Campbell
Absent: Michelle Sheehan

PLEDGE OF ALLEGIANCE:

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: September Spirit Winners – Encourage Others were introduced to the board – Braylee Westendorf, Harmony Dillingham, Eden Coco, Cooper Titus, Shelby Manuel, Nora Hartke, Lucy Haarman, and Olivia Fearday. Other winners that were recognized but not present were Reed Christner, Ashani Rivers, Jayden McNeal, and Cece Chardon. Winners will have pizza tomorrow with Mr. Bear.

PAYMENT OF BILLS: Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount of \$148,454.79.

VOTE: Yea: Hanfland, Strohl, Worman, Finney, Campbell
Abstain: Titus
Absent: Sheehan

CONSENT AGENDA: Motion by Strohl, seconded by Worman to:
approve September 9, 2021 regular meeting minutes, September 9, 2021 closed session minutes, September 22, 2021 special meeting minutes, September 22, 2021 special meeting closed session minutes
approve September payroll – Education Fund \$291,966.13, Building Fund 23,436.64, Transportation Fund \$16,389.10 for a total of \$331,791.87
Accept donation to the HS Cross Country program from Neoga Boosters, and The McMahon Family
approve NES and NJSHS Activity Report

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan

DISCUSSION AND PUBLIC INPUT ON THE AMERICAN RESCUE PLAN BUDGET:

Superintendent Fritcher and the Board discussed the American Rescue Plan Budget. There was no input from the public. Twenty percent of money is to go towards learning loss.

DISCUSSION OF ELEMENTARY ROOF ISSUES AND FINANCING:

Superintendent Fritcher and Board discussed the elementary roof and the financing possible bonds or a referendum. The financing options will also help pay for other projects in the district.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Fritcher, Superintendent reported on the following:

Effingham Regional Career Academy – plan to offer 4 classes this spring

Tax Levy

EIU students to talk to our students that are in Future Teacher Club

Mr. Bear, Elementary Principal reported on the following:

September Spirit winners – Encourage Others!

NES enrollment at 200 students. Kindergarten class has the most students at 38.

Fifth grade classes went to Lincoln Log Cabin.

Faculty and staff are preparing for Veterans Day program. Breakfast will be of a smaller scale this year and veterans will receive a mug

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

September Student of the Month – Brook Kenworthy

Thanks to Paris Administration for putting on the Virtual Fall Teacher Institute

Sound systems are in place in both gyms. Sounds awesome!

Dean of Students/AD Report:

Written report presented to the Board.

NFHS cameras will be installed in both gyms. The system will require a subscription for people to view games.

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Fritcher went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 11, PENDING LITIGATION: Motion by Titus, seconded by Hanfland to go into closed session at 7:54 p.m.

for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 11, pending litigation.

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan

The Board returned from closed session at 8:16 p.m.

APPROVE RESIGNATIONS: Motion by Strohl, seconded by Finney to approve the resignations

Jessi Baker – bus aide effective immediately

Seth James – letter of intent to retire 2024-2025 school year.

Motion carried.

APPROVE EMPLOYMENT: Motion by Titus, seconded by Hanfland to employ the following for NCUSD#3

Sue Monroe – bus aide

VOTE: Yea: Worman, Finney, Hanfland, Strohl, Titus, Campbell
Absent: Sheehan

APPROVE VOLUNTEERS: None

APPROVE FMLA LEAVES: Motion by Worman, seconded by Titus to approve FMLA leave for Nichele Vaughn during spring semester. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: The board request Tim King to attend future meeting.

NEXT MEETING: Regular meeting November 11, 2021 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Worman to adjourn the meeting at 8:18 pm. Motion carried.

Secretary, Board of Education

President, Board of Education