

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
November 11, 2021
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, November 11, 2021 in the District Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl
Brian Titus, Angie Worman, Chuck Campbell

PLEDGE OF ALLEGIANCE:

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: October Spirit Winners – Offer Help were introduced to the board – Aubrey Strohl, Samantha Everhart, Parker Karrick, Aubrey Whitaker, Kasen Jenner, Grayson Hakman, and Jude Finney. Other winners that were recognized but not present were Gwyneth Thomas, Joyanna Shields, Addalynn White, Jakeob Gage, and Leonardo Carrillo-Osorio. Winners will have pizza tomorrow with Mr. Bear.

PAYMENT OF BILLS: Motion by Strohl, seconded by Sheehan to approve payment of bills in the amount of \$362,993.81.

VOTE: Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell
Abstain: Titus

CONSENT AGENDA: Motion by Strohl, seconded by Hanfland to:
approve October 14, 2021 regular meeting minutes, October 14, 2021 closed session minutes,
approve October payroll – Education Fund \$317,970.25, Building Fund 26,462.52, Transportation Fund \$18,561.04 for a total of \$362,993.81
approve NES and NJSHS Activity Report

VOTE: Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

DISCUSSION AND FACILITY WORK AND FUNDING:

Mr. Fritcher discussed future costs and how funding would look. He mentioned that the City Council has not made a commitment but could possibly be taking action before our December meeting.

Tim King of King's Financial gave a presentation to the board explaining the bond process. He also explained the timeline for a referendum.

Andrew Ewing with Upchurch was available and answered questions that the board had in regards to timelines and construction.

APPROVE TENTATIVE TAX LEVY AND SET TRUTH IN TAXATION HEARING:

Motion by Hanfland, seconded by Finney to approve tentative tax levy and set the truth in taxation hearing for December 9, 2021 at 7:00 pm. Motion carried.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Fritcher, Superintendent reported on the following:

Tables for outdoor classroom. HS Student Council would like to make a donation towards tables.

Ameren working on gas line to the greenhouse.

Update on the Effingham and Mattoon Academy and how it will help the students in our District.

Mr. Bear, Elementary Principal reported on the following:

Scholastic book fair was a success. PTO is able to give each elementary teacher \$80.

Rural teacher networking at Eastern was a good recruiting tool

Veterans program was very well received and appreciated. Thankful for teachers putting in the extra work to make it happen.

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

Trevor Abitz – October Student of the Month

FFA has been busy with contests and National Convention in Indianapolis, Indiana.

Thanksgiving food drive that is sponsored by the HS Student Council is underway

Dean of Students/AD Report:

Written report presented to the Board.

Fall sports have wrapped up their seasons

Meet the Indians night has been scheduled for November 12, 2021

HS Baseball is looking at having the St. Louis Cardinal fundraiser again.

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Fritcher went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; Motion by Sheehan, seconded by

Worman to go into closed session at 7:30 p.m. for closed session for exception 1, the

appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VOTE: Yea: Titus, Worman, Finney, Hanfland, Sheehan, Strohl, Campbell

The Board returned from closed session at 8:58 p.m.

APPROVE RESIGNATIONS: None

HIRE PERSONNEL: None

APPROVE STUDENT TEACHERS FOR SPRING OF 2022: Motion by Sheehan, seconded by Finney to approve the following student teachers for Spring of 2022
Morgan Crum at high school with Deacon Faulkner
Jolene Bueker at elementary with Yvonne West
Miranda Potter at elementary with Amy Westjohn
Motion carried.

APPROVE VOLUNTEERS: None

APPROVE LEAVE OF ABSENCE: Motion by Strohl, seconded by Hanfland to approve leave of absence for Amy Thomas during spring semester. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: The board request information for capital costs for the next 5-10 years. Also, information for signage on the outside of the Jr/Sr High School.

NEXT MEETING: Regular meeting December 9, 2021 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Hanfland to adjourn the meeting at 9:01 pm. Motion carried.

Secretary, Board of Education

President, Board of Education