

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
April 14, 2022  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, April 14, 2022 in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus,  
Don Strohl, Chuck Campbell  
Absent: Angie Worman

**PLEDGE OF ALLEGIANCE:**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** April Spirit Winners – Give Respect were announced Asher Denson, Hagan Kingery, Dakota Snidle, Mavery Stodden, Addie Eubanks, Izyk Kintery, and Keeli McKay. Winners will have pizza tomorrow with Mr. Bear. Megan Morrison and Mr. Cody Carman updated the Board on the recent activities with the FFA. Mrs. Angie Eden, Opa! kitchen manager gave presentation to the board regarding the lunch program for this school year.

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Finney to approve payment of bills in the amount of \$105,953.25.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Finney, Campbell  
Abstain: Titus  
Absent: Worman

**CONSENT AGENDA:** Motion by Strohl, seconded by Hanfland to:  
approve March payroll – Education Fund \$ 284,185.36, Building Fund \$21,486.09, Transportation Fund \$14,193.94 for a total of \$319,865.94  
approve March 10, 2022 regular meeting minutes, March 10, 2022 closed session minutes  
approve NES and NJSHS Activity Report  
approve donation from Neoga Booster Club  
approve contract with Opa! for 2022-2023 school year  
approve fees and meal prices for 2022-2023 school year  
approve Membership with IHSA for the 2022-2023 school year  
approve FFA trip to Holiday World  
approve to advertise for summer school teachers

**VOTE:** Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell  
Absent: Worman

**APPROVE BID FOR TUCKPOINTING WORK:** Motion by Hanfland, seconded by Titus to approve the bid of Seward Masonry in the amount of \$78,985.00

**VOTE:** Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell  
Absent: Worman

**SET A SPECIAL MEETING FOR REVIEW OF FACILITY IMPROVEMENTS:** Motion by Titus, seconded by Sheehan to set special meeting for Wednesday, May 18, 2022 at 7:00 pm. Meeting is for review of facility improvements. Motion carried.

**CONSIDER THE PURCHASE OF A MOWER:** Motion by Strohl, seconded by Hanfland to purchase Kubota mower from Bahrns Equipment in the amount of \$16,380.87.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell  
Absent: Worman

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Fritcher, Superintendent reported on the following:

Administrative Leave Days – A new law is allowing employees to gain back sick days from COVID related absences upon proof of vaccinations

Updated the board on recent unexpected expenses in the district – power washer in bus garage and NES walk in freezer.

Mr. Bear, Elementary Principal reported on the following:

Pre School Roundup – 28 children participated

PTO's Mother/Son game night

Title I STEM Night had 274 in attendance

Second grade hosted a Living Museum on March 11<sup>th</sup>.

March PBIS celebration was going to AMC Theater and watching Sonic 2.

Upcoming events – Spring Sing on April 29<sup>th</sup> and Kindergarten Roundup on May 3<sup>rd</sup>.

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

March Student of the Month – Maggie Rentfro

National Honor Society Induction was held on March 8<sup>th</sup>.

Art Show was held on March 23<sup>rd</sup>. Awards and prizes were given in several categories.

The Musical – **The Lightning Thief** was April 8, 9 and 10. The students worked very hard on the performance,

IAR testing is complete

Mr. Faulkner is providing SAT prep for Juniors. Test will be April 13<sup>th</sup>.

Upcoming events – Prom on April 23<sup>rd</sup>

Dean of Students/AD Report:

Written report presented to the Board

Ticket sales to begin for HS Baseball team game at Busch Stadium at the end of May

Tony Fearday has been working on baseball field, bleachers, tile and concrete

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Fritcher went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS;** Motion by Sheehan, seconded by Titus to go into closed session at 7:57 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell

Absent: Worman

The Board returned from closed session at 8:43 p.m.

**APPROVE LEAVE REQUESTS:** Motion by Finney, seconded by Titus to approve leave requests for Gabriella Durbin and Cassandra Hille as presented. Motion carried.

**APPROVE RESIGNATIONS:** Motion by Titus, seconded by Finney to approve the following resignations for Neoga CUSD#3:

Jan Shull – paraprofessional

Amy Thomas – JH Math Teacher

Logan Schmidt – Music/Chorus Teacher

Brock Wilkinson – JH/HS Band Teacher

Jamie Ballinger – HS Volleyball Coach

Motion carried.

**HIRE PERSONNEL:** Motion by Stohl, seconded by Sheehan to approve Kaylee Beals as Junior High Cheerleading Sponsor.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell  
Absent: Worman

**APPROVE VOLUNTEERS:** Motion by Titus, seconded by Finney to approve Brian Durdel as Bass Fishing Sponsor beginning FY23 school year. Motion carried

**SET PAY RATES FOR NON-UNION EMPLOYEES FOR THE 2022-2023 SCHOOL YEAR:** Motion by Strohl, seconded by Sheehan to approve pay rate as presented for the non-union employees for the 2022/2023 school year.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Titus, Finney, Campbell  
Absent: Worman

**AGENDA ITEM FOR FUTURE MEETINGS:** None.

**NEXT MEETING:** Regular meeting May 12, 2022 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 8:47 pm. Motion carried.

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Secretary, Board of Education

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President, Board of Education