

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
February 9, 2023  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on February 9, 2023 in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Chuck Campbell  
Absent: Brian Titus, Angie Worman

**PLEDGE OF ALLEGIANCE:**

**RECOGNIZE NES SPIRIT WINNERS FOR JANUARY:** January Spirit Winners – Never Give Up were introduced to the board – Vera Hartke, Hudson Himes, Brynleigh Neece, Frankiilei Dutton, and Dylan Reynolds. Other winners that were recognized but not present were Dorothy King, Destinee Miah-Phillips, Jace Hanfland, Noah Strobl, Jacquelyn Wernsing, Liam Kenworthy, and Gage Nohren. Winners had pizza with Mr. Bear.

**RECEPTION OF GUEST AND PUBLIC COMMUNICATION:** None.

**PAYMENT OF BILLS:** Motion by Strohl, seconded Hanfland by to approve payment of bills in the amount of \$196,317.79.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Finney, Campbell  
Absent: Titus, Worman

**CONSENT AGENDA:** Motion by Hanfland, seconded by Sheehan to:  
approve January payroll – Education Fund \$ 273,518.82, Building Fund \$18,989.36, Transportation Fund \$12,310.00 for a total of \$304,818.18  
approve January 12, 2023 regular meeting minutes, January 12, 2023 closed session minutes  
approve NES and NJSHS Activity Report  
approve Second Reading of Policy Changes  
approve High School Graduation Date – May 13, 2023 at 7:00 pm  
approve Senior Trip to St. Louis, Missouri  
approve N-Club Trip to Chesterfield, Missouri  
approve Science Club Trip to St. Louis, Missouri  
approve Junior High Band/Choir Trip to Holiday World  
approve School Calendar for 2023-2024

**VOTE:** Yea: Sheehan, Strohl, Finney, Hanfland, Campbell  
Absent: Titus, Worman

**APPROVE FINDINGS FROM SINGLE AUDIT:** Motion by Finney, seconded by Sheehan to approve the findings from the single audit conducted by our auditors. Motion carried.

**DISCUSSION/APPROVAL EMT COURSE TO THE HIGH SCHOOL COURSE**

**OFFERINGS:** Mrs. Bridges presented information to the board regarding an EMT course for NHS students. Motion by Strohl, seconded by Hanfland to approve EMT Course to the High School Course Offerings. Motion carried.

**DISCUSSION/APPROVAL SPORTS OFFICIALS PAY RATES:** Mr. Taylor presented information to the board regarding sports official pay in region. Motion by Sheehan, seconded by Hanfland to approve sports officials pay rate as presented.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Campbell  
Absent: Titus, Worman

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

Construction – Continue to meet with Andrew Ewing on upcoming bid. Carpet and tile samples are available to be viewed by Board.

Vince Gallo, Mr. Haarman, and Kim met on January 30th to review budget and work future budget projections.

Vehicle Fleet – informed board of future plans with replacement of vans with SUVs.

Evaluation for administrators

Mr. Bear, Elementary Principal reported on the following:

Great turnout for STEM with 274 guests attending.

January PBIS was a Glow Dance Party. Students had fun.

Upcoming events – Father/Daughter Dance February 10<sup>th</sup> and Mother/Son Night on March 3rd.

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

The 5<sup>th</sup> grade team and Jr. High team met in regards to the Class of 2030 transition.

Neoga had 3 junior high student attended ILMEA in Peoria. The students were accompanied by Mrs. Nail and Mrs. Wetenkamp.

Pre-Registration for FY24 is underway

Mr. Davis and Mrs. Kessler met with seniors to give advice on college scholarships.

Upcoming events – National Honor Society Blood Drive, February 14<sup>th</sup> - Freshmen Parent Orientation, February 14<sup>th</sup> – Faculty and Staff CPR Training, February 15<sup>th</sup>.

Dean of Students/AD Report:

Written report presented to the Board.

We will be hosting the 7<sup>th</sup> grade NTC Volleyball Tournament

HS Girls Basketball won the NTC Tournament

Neoga will be hosting the Girls Basketball Regionals and the Boys will begin Saturday, February 18th.

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES;** Motion by Sheehan, seconded by Strohl to go into closed session at 7:41 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; Exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Campbell  
Absent: Titus, Worman

The Board returned from closed session at 8:12 p.m.

**APPROVE RESIGNATIONS:** Motion by Finney, seconded by Hanfland to accept with regret the resignation of Yvonne West as 3<sup>rd</sup> Grade Teacher for the Neoga CUSD#3 effective at the end of FY23. Motion carried.

**HIRE PERSONNEL:** Motion by Strohl, seconded by Hanfland to approve the following for employment with the Neoga CUSD#3:

Becky Fogarty as the District Academic Advisor/Guidance  
Becky Fogarty as National Honor Society Sponsor  
Jayme Petty as the District Speech Pathologist  
Holly Higgins as Junior High Math Teacher

**VOTE:** Yea: Strohl, Finney, Hanfland, Sheehan, Campbell  
Absent: Titus, Worman

**APPROVE VOLUNTEERS:** Motion by Sheehan, seconded by Finney to approve George Nuxoll as a volunteer assistant for the Bass Club. Motion carried

**AGENDA ITEM FOR FUTURE MEETINGS:** None

**NEXT MEETING:** Regular meeting March 9, 2023 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Sheehan to adjourn the meeting at 8:14 pm. Motion carried.

---

Secretary, Board of Education

---

President, Board of Education