

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
May 11, 2023
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, May 11, 2023 in the District Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus,
Angie Worman, Chuck Campbell
Absent: Don Strohl

PLEDGE OF ALLEGIANCE:

RECOGNIZE NES SPIRIT WINNERS FOR THE MONTH OF APRIL AND MAY:

April Spirit Winners – Give Respect were announced Annah Kingery. May Spirit Winners – Act Responsibly were announced Ivy Bear, Kamila Coulibaly, Daniel Hoene, Kyndall Mars, and Bliss Bear. Other winners that were recognized but not present were James Bialeschki, Nora Lawyer, Autumn Cooper, Allison Eubanks, Reed Christner, Aubrey Smith, Andrew Day, Jett Pierce, Alayna Miah Phillips, Allie Ray, Rihanna Baker, Ammon Brown, Alora Workman, Tessa Bialeschki, Eli Wall, Ava Massengill, Avery Finney, and Addie Eubanks. Winners had pizza with Mr. Bear.

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PROCLAMATION OF WINNERS: Chuck Campbell stated the canvass of votes from the Cumberland County Clerk declared Chuck Campbell, Michelle Sheehan, Donald Strohl, and Brian Titus the winners.

SWEARING IN OF NEW BOARD MEMBERS: New members were sworn in with the Oath of Office.

APPOINTMENT OF PRESIDENT PRO TEM: Motion by Titus, seconded by Worman to appoint Chuck Campbell as President Pro Tem. Motion carried.

APPOINTMENT OF SECRETARY PRO TEM: Motion by Titus, seconded by Hanfland to appoint Michelle Sheehan as Secretary Pro Tem. Motion carried.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus,
Chuck Campbell
Absent: Don Strohl

NOMINATION OF BOARD PRESIDENT: Motion by Titus, seconded by Hanfland to nominate Chuck Campbell as board president. Nominations closed.

ELECTION OF PRESIDENT: Chuck Campbell was elected President.

NOMINATION OF BOARD VICE-PRESIDENT: Motion by Worman, seconded by Sheehan to nominate Shawn Finney as board vice-president. Nominations closed.

ELECTION OF VICE PRESIDENT: Shawn Finney was elected vice-president.

NOMINATION OF BOARD SECRETARY: Motion by Worman, seconded by Hanfland to nominate Michelle Sheehan as board secretary. Nominations closed

ELECTION OF SECRETARY: Michelle Sheehan was elected secretary.

AFFIRMATION OF MEETING PLACE, TIMES AND DATES: The board agreed to establish board meetings to be held on the second Thursday of each month at 7:00 p.m.

PAYMENT OF BILLS: Motion by Hanfland, seconded by Finney to approve payment of bills in the amount of \$309,015.30.

VOTE: Yea: Hanfland, Sheehan, Worman, Finney, Campbell

Abstain: Titus

Absent: Strohl

CONSENT AGENDA: Motion by Sheehan, seconded by Worman to:

approve April payroll – Education Fund \$281,107.40 , Building Fund \$19,344.31, Transportation Fund \$14,236.38 for a total of \$314,688.09

approve April 13, 2023 regular meeting minutes, April 13, 2023 closed session minutes

approve NES and NJSHS Activity Report

approve Membership in the IESA for 2023-2024

approve Property/Casualty Insurance Renewal for 2023-2024

accept donations – none to accept

approve Tuition Reimbursement Agreement with Shari Lankow, School Nurse RN

approve Resolution Amending Intergovernmental Agreement with Eastern Illinois

Education for Employment System 340

approve Second Reading of Policy Updates Issue 111

VOTE: Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell

Absent: Strohl

APPROVE TENTATIVE AMENDED BUDGET FOR FY22: Motion by Finney, seconded by Hanfland to approve the tentative amended budget for display. Motion carried

SET A SPECIAL MEETING TO APPROVE AMENDED BUDGET: Motion by Hanfland, seconded by Sheehan to set special meeting for Wednesday, June 21, 2023 at 6:00 pm. Meeting is for approving the amended budget. Motion carried.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

Teacher Appreciation Week – Faculty and staff were gifted Ginger Ale gift cards, lunch provided by PTO and District

Health Insurance – Increase will be known in July for January 2024

WEIU – city spotlight with highlight on school district. The interview should air in May.

New signage for State participants in FFA and athletics.

Track update – Upchurch is looking at the project.

CEP – free breakfast and lunch, district will look at options for students.

Mr. Bear, Elementary Principal reported on the following:

End of year activities

Students attended PBIS movie Super Mario. Fun was had by all!

Picnic at the Park was well received by families

Spring Sing

Kindergarten Roundup – 26 students

Crisis Team had a TCI meeting. The team consists of 6 faculty

Class of 2023 had their walk thru at the elementary school.

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

FFA Banquet was held on April 27th

Spring Band and Chorus concert was held April 30th

Prom was well attended and a great time had by all

Update on EMT class

Thanks to Mrs. Kepp for organizing JH Field Trips

Thanks to Mrs. Brown and Mrs. Eddinger for all their work with the Class of 2023

Eighth Grade Pizza Party will be May 17th.

Graduation will be May 13th at 7:00 pm

Dean of Students/AD Report:

Written report presented to the Board

JH Scholar Bowl won the IESA Regional

HS Baseball will be hosting regional

Conducted Senior Athlete exit interview

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES

FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS; Motion by

Sheehan, seconded by Titus to go into closed session at 7:53 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

VOTE: Yea: Worman, Finney, Hanfland, Sheehan, Titus, Campbell
Absent: Strohl

The Board returned from closed session at 8:35 p.m.

ACCEPT RESIGNATIONS: None

HIRE PERSONNEL: Motion by Titus, seconded by Finney to approve

Mary Hill - Summer Strength and Conditioning Coach
Mark Jones - Summer Strength and Conditioning Coach
Amy Westjohn – NES Summer School
Elaine Brandenburg – NES Summer School
Andrea Lindsay – NES Summer School
Amy Kepp – JH ELA Summer School Program
Rachel Orsborn – JH Math Summer School Program
Deacon Faulkner – HS Writing Academy
Steve McCann – HS Math Summer School Program

VOTE: Yea: Finney, Hanfland, Sheehan, Titus, Worman, Campbell
Absent: Strohl

APPROVE VOLUNTEERS: None

APPROVE LEAVES: Motion by Sheehan, seconded by Hanfland to approve FMLA leave of 8 weeks for Sarah Hoene. Motion carried.

SET PAY RATES FOR NON-UNION EMPLOYEES FOR THE 2023-2024 SCHOOL YEAR: Motion by Hanfland, seconded by Sheehan to approve pay as presented for non-union employees for the 2023-2024 school year.

VOTE: Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell
Absent: Strohl

AGENDA ITEM FOR FUTURE MEETINGS: None.

NEXT MEETING: Regular meeting June 9, 2022 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Hanfland, seconded by Worman to adjourn the meeting at 8:43 pm. Motion carried.

Secretary, Board of Education

President, Board of Education