

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
April 11, 2024  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, April 11, 2024 in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus,  
Angie Worman, Chuck Campbell  
Absent: Don Strohl

**PLEDGE OF ALLEGIANCE:**

**RECOGNIZE NES SPIRIT WINNERS FOR MARCH:** March Spirit Winners – Offer Helps were introduced to the board – Aubrey Strohl, Ivy Bear, Aubrey Smith, Kamila Coulibaly, and Sophia Finney. Other winners that were recognized but not present were Gennerose Wetenkamp, Rhett Helm, London Bright, Nevaeh Morecraft, Bentley Bright, Jaelyn Sokolinski, and Korbyn Hinton. Winners had pizza today with Mr. Bear.

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded by **Sheehan** to approve payment of bills in the amount of \$388,722.93.

**VOTE:** Yea: Hanfland, Sheehan, Worman, Finney, Campbell  
Abstain: Titus  
Absent: Strohl

**CONSENT AGENDA:** Motion by **Sheehan**, seconded by **Finney** to:  
approve March payroll – Education Fund \$ 28,771.29, Building Fund \$18,843.96,  
Transportation Fund \$15,226.34 for a total of \$315,841.59  
approve March 14, 2024 regular meeting minutes, March 14, 2024 closed session  
minutes, March 28, 2024 special meeting minutes, March 28, 2024 special  
meeting closed minutes  
approve NES and NJSHS Activity Report  
approve Membership with IHSA for the 2024-2025 school year  
approve change orders 5-6  
approve to advertise for summer school teachers

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**APPROVE FOOD SERVICE RDP to OPAA!:** Motion by **Hanfland**, seconded by **Titus** to approve 4 year food service contract with Opaa!.

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**APPROVE TUCKPOINTING FOR SUMMER OF 2024:** Motion by **Titus**, seconded by **Sheehan** to approve the bid of Seward Masonry Base Bid in the amount of \$71,650.00.

**VOTE:** Yea: Titus, Worman, Finney, Hanfland, Sheehan, Campbell  
Absent: Strohl

**APPROVE BID FOR 2023 DISTRICT RENOVATIONS AT ELEMENTARY AND JR/SR HIGH SCHOOL:** Motion by Sheehan, seconded by Strohl to approve the bid of Grunloh Building Alternate Bid #1 in the amount of \$2,760,451.00.

**VOTE:** Yea: Worman, Hanfland, Sheehan, Strohl, Campbell  
Abstain: Finney, Titus

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

Construction update – progress going well

New tile will need to be replaced. Tarkett has initiated replacement due to a manufacturer defect.

Outdoor classroom pipes froze over the winter and will need to have work done.

Title IX Initiative have conducted an investigation and have found minor issues that need addressed

Mr. Bear, Elementary Principal reported on the following:

March PBIS Party – Ice Cream Sundaes

SACIS Presentations

Upcoming events – Kindergarten Roundup and Spring Sing

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Starting the process to offer online payment

Welcome to the Real World was offered to Sophomores on March 19<sup>th</sup>

Freshmen had CPR training on March 21<sup>st</sup>.

Jr High Glo Dance March 22<sup>nd</sup>

Mrs. Kepp and Mrs. Brown were recognized by WCIA.

Matilda the Musical was held on April 4-7 and was well attended.

IAR/SAT testing is this week.

Upcoming events – Prom on April 27<sup>th</sup>

Dean of Students/AD Report:

Written report presented to the Board

Weather has put a damper on the season.

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS;** Motion by

**Sheehan**, seconded by **Worman** to go into closed session at 7:42 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Worman, Finney, Hanfland, Sheehan, Titus, Campbell

Absent: Strohl

Gerald Hanfland exited closed session at 8:10 p.m.

The Board returned from closed session at 8:15 p.m.

**APPROVE RESIGNATIONS:** Motion by **Finney**, seconded by **Titus** to approve the following resignations for Neoga CUSD#3:

Holly Geisler – JH Math Teacher

Motion carried.

**HIRE PERSONNEL:** Motion by **Worman**, seconded by **Sheehan** to approve the following hires for Neoga CUSD#3:

Frankie Jenkins – High School English

**VOTE:** Yea: Hanfland, Sheehan, Titus, Worman, Finney, Campbell

Absent: Strohl

**AGENDA ITEM FOR FUTURE MEETINGS:** None.

**NEXT MEETING:** Regular meeting May 9, 2024 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT**: Motion by **Titus**, seconded by **Worman** to adjourn the meeting at 8:16 pm.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education