

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
May 9, 2024
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at **7:00** p.m. on Thursday, **May 9, 2024** in the District Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Brian Titus, Angie Worman
Chuck Campbell
Absent: Michelle Sheehan, Don Strohl

PLEDGE OF ALLEGIANCE:

RECOGNIZE NES SPIRIT WINNERS FOR THE MONTH OF APRIL AND MAY:

April Spirit Winners – Give Respect were announced Jocelyn Cole, Eli Arnold, Daniel Hoene, Dylan Reynolds, and Jacquelyn Wernsing. May Spirit Winners – Act Responsibly were announced Cole Roderick and Derek White. Other winners that were recognized but not present were Abigail Everhart, Layne Hardesty, Ammon Brown, Samantha Everhart, Alison Ballinger, Maxine Brown, Mason Schumacher, Gracin Thompson, Claire Wall, Destinee Miah-Phillips, Kinley Sanders-Eastin, Olivia Porter, Steven Tordoff, Lucas Miller, Jett Pierce, Quincy Taylor, and Izyk Kingery. Winners had pizza with Mr. Bear.

YEAR-END PRESENTATION OF DISTRICT AG AND FFA ACTIVITIES: Megan Baker presented to the board the accomplishments and activities that Ag program and FFA participated in this year.

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by **Hanfland**, seconded by **Finney** to approve payment of bills in the amount of \$571,183.84.

VOTE: Yea: Hanfland, Worman, Finney, Campbell
Abstain: Titus
Absent: Sheehan, Strohl

CONSENT AGENDA: Motion by **Worman**, seconded by **Finney** to:

approve April payroll – Education Fund \$286,286.92 , Building Fund \$19,097.57, Transportation Fund \$14,921.10 for a total of \$320,305.59
approve April 11, 2024 regular meeting minutes, April 11, 2024 closed session minutes
approve NES and NJSHS Activity Report

approve Membership in the IESA for 2024-2025
approve fees, meal prices, and officials pay for 2024-25 school year
approve Property/Casualty Insurance Renewal and Student Accident Insurance for
2024-25 School Year with ICRMT
approve First Reading of School Board PRESS Policy Update Issue 114
approve board meeting dates for FY 2024-25
approve pay rates for Non-Union Employees for the 2024-2025 School Year

VOTE: Yea: Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan, Strohl

APPROVE TENTATIVE AMENDED BUDGET FOR FY24: Motion by **Hanfland**,
seconded by **Titus** to approve the tentative amended budget for display.

VOTE: Yea: Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan, Strohl

SET A SPECIAL MEETING TO APPROVE AMENDED BUDGET: Motion by **Titus**,
seconded by **Worman** to set special meeting for Tuesday, **June 25, 2024** at 6:00 pm. Meeting is
for approving the amended budget. Motion carried.

APPROVE ENERGY SUPPLY CONTRACT WITH IGS: Motion by **Finney**, seconded by
Titus to approve Energy Supply Contract with IGS.

VOTE: Yea: Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan, Strohl

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

Teacher Appreciation Week – Shout out to our amazing teachers. District provided lunch
to faculty and staff on May 7th.

Transportation – District is looking into another wheel chair bus. This will be require a bid.

Property – IDOT and a nuisance trapper have been called to handle beavers that have caused
flooding.

Library Grant –District will receive \$850 School District Library Grant

Mr. Bear, Elementary Principal reported on the following:

End of year activities

Students attended PBIS movie Kung Fu Panda 4. Students had a blast!

Duct Tape Principal – May 10th

Awards Ceremony – May 15th

Fun in the Sun – May 17th

Spring Sing – Thank you to Mrs. Wetenkamp for a fun performance

Dental Bus had 48 exams

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Eighth graders and Juniors completed the mandated Science Assessments

Junior High students visited the Little Theater to watch Lion King. Thank you Mrs. Feardy for organizing trip.

Fifth graders visited stations at the junior high on April 22 and 23 to ready them for next year

FFA held their chapter banquet on April 22 and section banquet on April 29

Prom was well attended and a great time had by all. Thanks to Mr. Faulkner and Mrs. Martin

Senior awards night held on May 2. Thanks to Mrs. Fogarty. A total of \$375,350 was given out in scholarships

Thanks to Mrs. Kepp for organizing JH Field Trips

Senior Walk was held May 2. Thanks to Ms. Romack and Mr. James for all they have done for the Class of 2024

Eighth Grade Pizza Party will be May 15th.

Graduation will be May 11 at 7:00 pm

Dean of Students/AD Report:

Written report presented to the Board

Conducted Senior Athlete exit interview

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS; Motion by **Titus**,

seconded by **Hanfland** to go into closed session at **7:42 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

VOTE: Yea: Finney, Hanfland, Titus, Worman, Campbell

Absent: Sheehan, Strohl

The Board returned from closed session at **8:12 p.m.**

ACCEPT RESIGNATIONS: Motion by **Titus**, seconded by **Finney** to accept resignations of:

James Myers as custodian for NCUSD#3

Gabriella Durbin as HS Social Studies teacher for NCUSD#3

Motion carried

HIRE PERSONNEL: Motion by **Worman**, seconded by **Hanfland** to approve

Rebecca Habing – JH Math Teacher

Gabe Henderson – District Music Teacher and Musical Director

Steven Zang – custodian

Allison Pemberton – HS Cross Country Coach

Amy Westjohn – NES Summer School

Elaine Brandenburg – NES Summer School

Andrea Lindsay – NES Summer School

Lauren Mersman – NES Summer School

Amy Kepp – JH ELA Summer School Program

Rachel Orsborn – JH Math Summer School Program

Steve McCann – HS Math Summer School Program

VOTE: Yea: Titus, Worman, Finney, Hanfland, Campbell

Absent: Sheehan, Strohl

APPROVE VOLUNTEERS: None

APPROVE LEAVES: Motion by **Finney**, seconded by **Titus** to approve FMLA leave for Kayci Coulibaly. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: None.

NEXT MEETING: Regular meeting **June 13, 2024** at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by **Titus**, seconded by **Worman** to adjourn the meeting at **8:15** pm. Motion carried.

Secretary, Board of Education

President, Board of Education