

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
June 12, 2025
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **June 12, 2025** in the District Office.

ROLL CALL: Present: Misty Evans, Shawn Finney, Brian Titus,
Angie Worman, Chuck Campbell
Absent: Gerald Hanfland, Don Strohl

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by **Finney**, seconded by **Evans** to approve payment of bills in the amount **\$119,330.40**.

VOTE: Yea: Finney, Worman, Evans, Campbell
Abstain: Titus
Absent: Hanfland, Strohl

CONSENT AGENDA: Motion by **Worman**, seconded by to **Titus**:

approve May 8, 2025 Regular Meeting Minutes, May 8, 2025 Closed Session Minutes

approve payroll – Education Fund \$294,627.71, Building Fund \$18,631.40, Transportation Fund \$21,553.86 for a total of \$334,812.97.

approve NES and NJSHS Activity Account

grant permission for Backpack Ministry for 2025-2026 School Year

approve Student Teacher for Neoga Elementary for the Fall of 2025

Neoga Board of Education approves the School District's expenditures of funds to defray necessary and proper expenses and liabilities of the School District incurred for educational or operational or maintenance or transportation or site and construction purposes of the District for Fiscal Year 2026, until which time the Annual Budget of the District is adopted in conformity with applicable sections of the Illinois School Code.

approve Emergency Building Repairs to be Contracted Through Wohltman Construction for:

1. Elementary School
2. Greenhouse

3. Modular Classrooms for Junior/Senior High School

VOTE: Yea: Titus, Worman, Evans, Finney, Campbell
Absent: Hanfland, Strohl

HEARING AND PUBLIC COMMENT ON THE AMENDED BUDGET FOR FY25:

Superintendent conducted hearing on the amended budget for FY25. No public comments.

APPROVE AMENDED BUDGET FOR FY25: Motion by **Finney**, seconded by **Titus** to approve the amended budget for FY25.

VOTE: Yea: Titus, Worman, Evans, Finney, Campbell
Absent: Hanfland, Strohl,

Gerald Hanfland arrives at 7:11 pm

APPROVE PROPERTY/CASUALTY AND STUDENT ACCIDENT INSURANCE

RENEWAL FOR THE 2025-2026 SCHOOL YEAR WITH ICRMT: Motion by **Titus**, seconded by **Finney** to approve the Property/Casualty and Student Accident Insurance Renewal for the 2025-2026 School Year with ICRMT - \$10,000.00 deductible.

VOTE: Yea: Titus, Worman, Evans, Finney, Campbell
Abstain: Hanfland
Absent: Strohl

APPROVE A MEMORANDUM OF UNDERSTANDING WITH NEOGA

EDUCATION ASSOCIATION TO APPROVE A BONUS FOR DISTRICT EMPLOYEES:

Motion by **Hanfland**, seconded by **Worman** to approve Memorandum of Understanding with Neoga Education Association to approve a bonus for District Employees.

VOTE: Yea: Worman, Evans, Finney, Hanfland, Titus, Campbell
Absent: Strohl

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

Weight Room is operational. Strength and Conditioning has had upward of 50 kids participating.

Track work has started.

Received summer construction schedule – Greenhouse and Elementary Gym

Still waiting to hear from insurance in regards to the Jr/Sr High School

Will be meeting with Earthrise

This month we will be receiving the last \$100,000 of TIF money

Neal Foundation Teacher of the Year – Cody Carman

Mr. Bear, Elementary Principal reported on the following:

New flooring installed in office.

Finished up the year with awards, inflatables, and Fun in the Sun. Thanks to Mrs. Spradlin and

Mrs. Groves for the PBIS inflatable day. Thanks to Mrs. Westjohn for organizing Fun in the Sun.

End of Year field trips –

Third grade – Ballard Nature Center

Fourth Grade – Douglas Hart Nature Center

Fifth Grade – Hidden Springs

Mrs. Bridges, Junior/Senior High School Principal reported on the following:

The “Sound of Music” was phenomenal!

Mrs. Fearday had pizza and a movie for the Student of the Months.

8th grade had promotion recognition with a pizza party.

HS students were surprised with lunch in the park. Shout out to Mr. James and Mr. Hagy for helping make this happen.

May 30th HS students participated in community service in Neoga.

Dean of Students/AD Report:

Written report presented to the Board

JH Track was well represented at the IESA State Track Meet

HS Boys Track 4 X 800 relay set school record and participated in the IHSA State Track Meet

HS Baseball made it to the Regional Championship game

JH Softball begins July 28th.

Emerald Acres and Lake Land College will be available to be used for our sports programs

REVIEW MONTHLY CASH FLOW REPORT: Mr. Haarman updated the board on the monthly cash flow report.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; Motion by **Titus**, seconded by **Worman** to go into closed session at **8:14 p.m.** for closed session for exception 1, the

appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VOTE: Yea: Finney, Hanfland, Titus, Worman, Evans, Campbell

Absent: Strohl,

The Board returned from closed session at **8:23 pm.**

APPROVE THE DESTRUCTION OF CLOSED SESSION RECORDINGS OLDER THAN 18 MONTHS: Motion by **Hanfland**, seconded by **Titus** to approve closed session recordings older than 18 months to be destroyed. Motion carried.

APPROVE OPENING CLOSED SESSION MINUTES AS PRESENTED: Motion by **Evans**, seconded by **Worman** to keep the closed session minutes closed. Motion carried

ACCEPT RESIGNATIONS: Motion by **Titus**, seconded by **Evans** to accept the following resignations:

Amy Kepp – JH ELA Teacher and JH Student Council Sponsor

Mary Hill – JH and HS Head Volleyball Coach

Shari Feaday- JH PBIS Sponsor

Motion carried.

HIRE PERSONNEL: Motion by **Finney**, seconded by **Worman** to hire for Neoga CUSD#3:

Winston Andrews – HS Assistant Fall/Spring Baseball Coach

Sarah Martinez – JH ELA Teacher

VOTE: Yea: Evans, Finney, Hanfland, Titus, Worman Campbell
Absent: Strohl

APPROVAL OF VOLUNTEERS: Motion by **Finney**, seconded by **Hanfland** to approve volunteer:

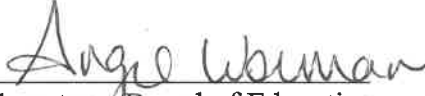
Dan Sheehan – Volunteer JH Assistant Baseball Coach

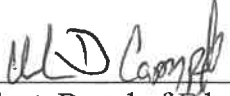
Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: None

NEXT MEETING: Regular Meeting on **July 10, 2025 at 7:00 pm**

ADJOURNMENT: Motion by **Worman**, seconded by **Titus** to adjourn the meeting at **8:26 pm**.
Motion carried.


Secretary, Board of Education


President, Board of Education