

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
April 10, 2025  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on **Thursday, April 10, 2025** in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus,  
Angie Worman, Chuck Campbell  
Absent: Don Strohl

**PLEDGE OF ALLEGIANCE:**

**RECOGNIZE NES SPIRIT WINNERS FOR MARCH:** March Spirit Winners – Offer Helps were introduced to the board – Simon Hoene, Theo Robinson, Benjamin Seiler, Landyn Carlen, and Jordyn Cole. Other winners that were recognized but not present were Jaxson Faletti, Gracin Thompson, Dierdre Milligan, Bennett Ballinger, Aiden Whitaker, Aubrey Smith, and Eden Coco. Winners had pizza today with Mr. Bear.

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded by **Sheehan** to approve payment of bills in the amount of \$139,956.25.

**VOTE:** Yea: Hanfland, Sheehan, Worman, Finney, Campbell  
Abstain: Titus  
Absent: Strohl

**CONSENT AGENDA:** Motion by **Hanfland**, seconded by **Finney** to:  
approve March payroll – Education Fund \$ 291,076.28, Building Fund \$20,501.54, Transportation Fund \$16,050.51 for a total of \$327,628.33  
approve March 13, 2025 regular meeting minutes, March 13, 2025 closed session minutes, March 16, 2025 emergency meeting minutes  
approve NES and NJSHS Activity Report  
approve donations  
approve first reading of PRESS Policy update 2:265 – Title IX Procedures (2020)  
approve Membership in the IHSA for the 2025-2026 school year  
approve Membership in the IESA for the 2025 – 2026 school year  
renew Food Service Agreement with OPAA! Food Service  
approve Sarah Bush Coop Agreement

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**APPROVE LEASE AGREEMENT WITH MOBILE MODULAR FOR A 6-CLASSROOM UNIT FOR 2025-26 SCHOOL YEAR:** Modulares to be delivered the week of July 7<sup>th</sup> with an anticipated move in of July 28<sup>th</sup>. Motion by **Sheehan**, seconded by **Titus** to approve lease agreement with Mobile Modular for a 6-classroom unit for the 2025-26 school year.

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

- Insurance analysis should be completed around the first couple of weeks in May
- State maintenance grant
- Property Insurance coverage discussed
- Andrew Ewing updated board on current structure of buildings.

Mr. Bear, Elementary Principal reported on the following:

- Welcomed 100 Junior High Students
- May 30<sup>th</sup> students last day and June 2<sup>nd</sup> staff last day

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Thanks to the staff for their flexibility during the relocation process
- Shout out to Troy Vaughn and the transportation crew with their willingness to help with the transition
- ACT testing at Lake Land College on April 15<sup>th</sup>
- National Honor Society banquet at First Christian on March 19<sup>th</sup>
- Class of 2027 vendor fair at Grace United Methodist Church
- All the freshmen are CPR trained
- JH Student of the Month – Dedication – Aubrey Whitaker, Maribel Stodden, Brody Strobl

Dean of Students/AD Report:

- Written report presented to the Board
- Lake Land College accommodating varsity sports
- Athlete of the Month Hannah Propst – Softball and Landon Titus – Baseball
- Mary Sur Tournament will be able to be scheduled next year

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES;** Motion by **Sheehan**, seconded by **Worman** to go into closed session at 7:42 p.m. for closed session for exception 1, the

appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**VOTE:** Yea: Worman, Finney, Hanfland, Sheehan, Titus, Campbell  
Absent: Strohl

The Board returned from closed session at 8:19 p.m.

**APPROVE RESIGNATIONS:** None

**HIRE PERSONNEL:** Motion by **Titus**, seconded by **Sheehan** to approve the following hires for Neoga CUSD#3:

Samantha Shores – District Social Worker

**VOTE:** Yea: Hanfland, Sheehan, Titus, Worman, Finney, Campbell  
Absent: Strohl

**AGENDA ITEM FOR FUTURE MEETINGS:** None.

**NEXT MEETING:** Regular meeting May 8, 2025 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by **Worman**, seconded by **Titus** to adjourn the meeting at 8:20 pm. Motion carried.

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Secretary, Board of Education

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President, Board of Education