

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
May 8, 2025  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **May 8, 2025** in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus,  
Chuck Campbell  
Absent: Don Strohl, Angie Worman

**PLEDGE OF ALLEGIANCE:**

**RECOGNIZE NES SPIRIT WINNERS FOR THE MONTH OF APRIL AND MAY:**

April Spirit Winners – Give Respect were announced Angelina Swofford, Westin Hellman, and Alejandro Jimenz. May Spirit Winners – Act Responsibly were announced Emmalyn Baker, Peyton Robinson, and Liam Williams. Other winners that were recognized but not present were Celeste Schumacher, Abigail Everhart, Ammon Brown, Jace Strong, Penelope Drennan, Afia Sintim-Aboagye, August Little, Steven Tordoff, Aria Edmonds, Nimah Coulibaly, Alejandro Vilchez, JD Snow, Scout King, Hudson Himes, Karsyn Brishke, Gwyneth Thomas, Leah Banning, and Jett Pierce. Winners had pizza with Mr. Bear.

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PROCLAMATION OF WINNERS:** Chuck Campbell stated the canvas of votes from the Cumberland County Clerk declared Misty Evans, Shawn Finney, and Gerald Hanfland the winners.

**SWEARING IN OF NEW BOARD MEMBERS:** New members were sworn in with the Oath of Office.

**APPOINTMENT OF PRESIDENT PRO TEM:** Motion by **Titus**, seconded by **Finney** to appoint Chuck Campbell as President Pro Tem. Motion carried.

**APPOINTMENT OF SECRETARY PRO TEM:** Motion by **Finney**, seconded by **Hanfland** to appoint Brian Titus as Secretary Pro Tem. Motion carried.

**ROLL CALL:** Present: Misty Evans, Shawn Finney, Gerald Hanfland, Brian Titus,  
Chuck Campbell  
Absent: Angie Worman, Don Strohl

**NOMINATION OF BOARD PRESIDENT**: Motion by **Titus**, seconded by **Finney** to nominate Chuck Campbell as board president. Motion carried. Nominations closed.

**ELECTION OF PRESIDENT**: Chuck Campbell was elected President.

**NOMINATION OF BOARD VICE-PRESIDENT**: Motion by **Hanfland**, seconded by **Titus** to nominate Shawn Finney as board vice-president. Motion carried. Nominations closed.

**ELECTION OF VICE PRESIDENT**: Shawn Finney was elected vice-president.

**NOMINATION OF BOARD SECRETARY**: Motion by **Titus**, seconded by **Hanfland** to nominate Angie Worman as board secretary. Motion carried. Nominations closed.

**ELECTION OF SECRETARY**: Angie Worman was elected secretary.

**AFFIRMATION OF MEETING PLACE, TIMES AND DATES**: The board agreed to establish board meetings to be held on the second Thursday of each month at 7:00 p.m.

Brian Titus was appointed Secretary Pro Tem for remainder of meeting.

**PAYMENT OF BILLS**: Motion by **Hanfland**, seconded by **Finney** to approve payment of bills in the amount of \$508,458.13.

**VOTE**: Yea: Finney, Hanfland, Evans, Campbell  
Abstain: Titus  
Absent: Worman, Strohl

**CONSENT AGENDA**: Motion by **Finney**, seconded by **Hanfland** to:  
approve April payroll – Education Fund \$293,129.21, Building Fund \$18,480.97, Transportation Fund \$17,178.53 for a total of \$328,788.71  
approve April 10, 2025 regular meeting minutes, April 10, 2025 closed session minutes  
approve NES and NJSHS Activity Report  
approve donations  
approve First Reading of PRESS Policy Update #118  
approve Second Reading of PRESS Policy update 2:265 – Title IX Procedures (2020)  
approve fees, meal prices, and officials pay for 2025-26 school year  
approve Set Pay Rates for Non-Union Employees for the 2025-2026 School Year  
approve Board Meeting Dates for FY2025-26

**VOTE**: Yea: Hanfland Titus, Evans, Finney, Campbell  
Absent: Worman, Strohl

**PRESENTATION AND APPROVAL OF TENTATIVE AMENDED BUDGET FOR FY2025:** Motion by **Finney**, seconded by **Titus** to approve the tentative amended budget for display. Motion carried

**APPROVE PROPERTY/CAUALTY AND STUDENT ACCIDENT INSURANCE RENEWAL FOR THE 2025-26 SCHOOL YEAR WITH ICRMT:** Board would like to check on rates. Item tabled.

**APPROVE CHANGES TO STATE MAINTENANCE GRANT:** Motion by **Titus**, seconded by **Evans** to approve the changes to the State Maintenance Grant allowing upgrade to NES.

**VOTE:** Yea: Evans, Finney, Hanfland, Titus, Campbell  
Absent: Worman, Strohl

**APPROVE ELEMENTARY FLOORING REPLACEMENT WORK:** Motion by **Hanfland**, seconded by **Finney** to approve flooring replacement work at the elementary school. Motion carried.

**APPROVE MISCELLANEOUS TUCKPOINTING AT JR/SR HIGH SCHOOL:** Motion by **Finney**, seconded by **Hanfland** to approve Seward Masonry to tuckpoint at Jr/Sr High School in the amount of \$37,250.00.

**VOTE:** Yea: Finney, Hanfland, Titus, Evans, Campbell  
Absent: Worman, Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

- FOIA Request – The Data Branch Research Team
- Teacher Appreciation Week – May 5<sup>th</sup> – 9<sup>th</sup>. District provided lunch on April 29<sup>th</sup>.
  - Lunchbox/Coolers were distributed to all employees and cooks
  - New bus to be delivered May 9<sup>th</sup>.
  - District received \$850.00 Library Grant
  - Track update – Work will begin week of May 26<sup>th</sup> or June 2<sup>nd</sup>.
  - Mascot update – bill has not moved in Senate.

Building update with Andrew Ewing

- School will start in August
- All bills will go to insurance so they can pay directly to vendor
- EIEFES working on \$81,000 grant for Virtual Reality Equipment for Ag program
- Enservio will be here the week of May 19<sup>th</sup>. They specialize in item inventory
- Modular units for ag classes
- Greenhouse projected to be completed by the time school begins

Mr. Bear, Elementary Principal reported on the following:

- End of year activities
  - Spring Sing went very well

4<sup>th</sup> Grade conservation field trip  
Kindergarten field trip train ride  
Students attended PBIS movie Minecraft and played at park. Fun was had by all!  
Thanks to Mrs. Bridges for 6<sup>th</sup> grade orientation  
Teacher Appreciation Week – PTO did an awesome job supporting district  
Abbigail Becker – Cumberland County Queen – read to students

Upcoming events

May 29 – inflatables  
May 30 Fun in the Sun  
Dental Bus  
Elementary Field Trip – bowling and park

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Many thanks go out this evening to

Mrs Osborn and Mr. Coderko prom was well attended and a great time had by all.  
Mrs. Kepp for organizing JH Field Trips  
St. Mary's for hosting FFA Banquet  
First Christian Church for "Filling the Fridge"  
NTA for coordinating CPR recertification for staff members  
GUMC for use of their facilities for Senior Awards Night. Over 40 awards and  
\$280,000.00 was given to Seniors  
Mr. Faulkner and Ms Romack for all their work with the Class of 2025  
Mrs. Nail and Mr. Henderson for variety show, spring band and chorus concert  
HS Student Council went to Turkey Run on April 24th  
Graduation will be May 10th at 7:00 pm

Dean of Students/AD Report:

Written report presented to the Board  
Working with outside groups for a plan next year sporting events  
HS Track Girls and Boys NTC Meet placed 4<sup>th</sup>.  
Athlete of the Month – Macy Moran and Brett Matusas  
Softball and Baseball regionals coming up.  
Conducted Senior Athlete exit interview

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES;** Motion by Titus, seconded by Finney to go into closed session at 8:08 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its

employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

**VOTE:** Yea: Titus, Evans, Finney, Hanfland, Campbell  
Absent: Worman, Strohl

The Board returned from closed session at 8:34 p.m.

**ACCEPT RESIGNATIONS:** Motion by **Finney**, seconded by **Titus**, to approve the following resignations:

Seth James – Junior High Head Girls Basketball Coach and Assistant High School Girls Basketball Coach

Kirk Hacker – Junior High Head Boys Basketball Coach

Christian Kessler – Assistant High School Basketball Coach

Motion carried

**HIRE PERSONNEL:** Motion by **Titus**, seconded by **Evans** to approve Tim Hyde as full time bus driver for NCUSD#3.

**VOTE:** Yea: Evans, Finney, Hanfland, Titus, Campbell  
Absent: Worman, Strohl

**HIRE PERSONNEL:** Motion by **Evans**, seconded by **Finney** to approve Samara James as Junior High Head Girls Basketball Coach and High School Assistant Girls Basketball Coach for NCUSD#3.

**VOTE:** Yea: Finney, Hanfland, Titus, Evans, Campbell  
Absent: Worman, Strohl

**HIRE PERSONNEL:** Motion by **Hanfland**, seconded by **Titus** to approve Mark Jones as Junior High Head Boys Basketball Coach for NCUSD#3.

**VOTE:** Yea: Finney, Hanfland, Evans, Titus, Campbell  
Absent: Worman, Strohl

**HIRE PERSONNEL:** Motion by **Finney**, seconded by **Hanfland** to approve Paci McClure as Junior High Assistant Boys Basketball Coach for NCUSD#3.

**VOTE:** Yea: Hanfland, Titus, Evans, Finney, Campbell  
Absent: Worman, Strohl

**HIRE PERSONNEL:** Motion by **Titus**, seconded by **Evans** to approve the elementary summer school teachers for NCUSD#3.

Amy Westjohn

Andrea Lindsay

Elaine Brandenburg

**VOTE:** Yea: Titus, Evans, Finney, Hanfland, Campbell  
Absent: Worman, Strohl

**HIRE PERSONNEL:** Motion by **Evans**, seconded by **Titus** to approve Jr/Sr High summer school teacher for NCUSD#3.

Amy Kepp  
Steve McCann

**VOTE:** Yea: Evans, Finney, Hanfland, Titus, Campbell  
Absent: Worman, Strohl

**APPROVE VOLUNTEERS:** Motion by **Hanfland**, seconded by **Finney** to approve Seth James as volunteer for the Junior High and High School Basketball programs. Motion carried.

**AGENDA ITEM FOR FUTURE MEETINGS:** None.

**NEXT MEETING:** Regular meeting **June 12, 2025** at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by **Titus**, seconded by **Evans** to adjourn the meeting at **8:38** pm. Motion carried.

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Secretary, Board of Education

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President, Board of Education