

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
August 8, 2024
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **August 8, 2024** in the Neoga Unit Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland,
Brian Titus, Angie Worman, Chuck Campbell
Absent: Michelle Sheehan, Don Strohl

Angie Worman appointed as pro tem secretary

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by **Hanfland**, seconded by **Finney** to approve payment of bills in the amount of \$849,933.57.

VOTE: Yea: Hanfland, Worman, Finney, Campbell
Abstain: Titus
Absent: Sheehan, Strohl

CONSENT AGENDA: Motion by **Worman**, seconded by Hanfland to:
approve July payroll – Education Fund \$39,494.22, Building Fund \$21,681.82,
Transportation Fund \$4,202.28 for a total of \$65,378.32
approve July 11, 2024 Regular Meeting Minutes, July 11, 2024 closed session minutes
approve NES and NJSHS Activity Report
approve Professional Agreement with Neoga Teachers Association
approve Neoga CUSD#3 Threat Assessment Plan
approve Change Order 16
approve Second Reading of PRESS Policy Update 115

VOTE: Yea: Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan, Strohl

PRESENTATION AND APPROVAL OF TENTATIVE BUDGET FOR FY25: Mr. Haarman reviewed tentative budget with board. Motion by **Titus**, seconded by **Finney** to approve tentative budget for review. Motion carried

DISTRICT FACILITY IMPROVEMENT DISCUSSION: Mr. Haarman led discussion that legislation has passed that will allow Health, Life, Safety Bond Levies for PTELL districts.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

Annual Safety meeting held
FY25 Evidence Base Funding - \$2,505,767.00
Minimum teacher salary for FY26 will be \$42,411.00
Budgeting \$300,000.00 – CPPRT estimate

Mr. Bear, Elementary Principal reported on the following:

Summer school had 30 students. Teachers reported that they progress in students.
New teacher orientation with Mrs. Bridges, Ms. Kessler, and Mr. Bear went well
August 30th – Picnic at the Park
ROE Back to School BBQ in Charleston for administrators
Bus refresher was held August 5th

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Online registration opened and had a few hiccups
Fall sport practices to begin August 12.
Richland Community College visited and worked in the workshop on July 30 and 31
Student Council will lead expectation stations on the first day of school
September 13th Student Council will give tours of updated facility

AD Report:

No report

REVIEW MONTHLY CASH FLOW REPORT: Mr. Haarman reviewed the monthly cash flow report with the Board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES:

Motion by **Titus**, seconded by **Hanfland** to go into closed session at **7:45 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Worman, Finney, Hanfland, Titus, Campbell
Absent: Sheehan, Strohl

The Board returned from closed session at 8:20 p.m.

APPROVE RESIGNATIONS: None

APPROVE EMPLOYMENT: Motion by **Finney**, seconded by **Worman** to employ for NCUSD#3

Mason Wills – F/S Boys Basketball Coach

Ryan Whitaker – JH Scholar Bowl

James Ballinger – JH Baseball Assistant Coach

VOTE: Yea: Finney, Hanfland, Titus, Worman, Campbell
Absent: Sheehan, Strohl

APPROVE VOLUNTEERS: None

AGENDA ITEM FOR FUTURE MEETINGS: .

NEXT MEETING: Budget Meeting – September 12, 2024 at 7:00 pm Regular Meeting to follow at the Board of Education Office.

ADJOURNMENT: Motion by **Titus**, seconded by **Worman** to adjourn the meeting at 8:22 pm. Motion carried.

Secretary, Board of Education

President, Board of Education