

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
September 12, 2024  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, September 14, 2023 in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland,  
Brian Titus, Angie Worman, Chuck Campbell  
Absent: Michelle Sheehan, Don Strohl

Angie Worman appointed Secretary Pro Tem

**PLEDGE OF ALLEGIANCE**

**RECOGNITION OF NES SPIRIT WINNERS FOR AUGUST:** August Spirit Winners – Never Give Up were introduced to the board – Parker Lucy, Autumn Bacon, Jase Hanfland, and Eli Shuemaker. Other winners that were recognized but not present were Malachi Karrick, Sadie Musson, Clara Schumacher, Isaiah Massengill, Samantha Everhart, Jolene Sharp, Kayden Kauffman, and Lucas miller. Winners had pizza with Mr. Bear.

**FISCAL YEAR 2025 BUDGET HEARING**

**OVERVIEW OF FY25 BUDGET:** Mr. Haarman, Superintendent gave a presentation of the FY25 budget.

**PUBLIC COMMENTS ON FY25 BUDGET:** No comments made.

**ADOPTION OF FISCAL YEAR 2025 BUDGET:** Motion by **Hanfland**, seconded by **Finney** to adopt the FY25 Budget as presented.

**VOTE:** Yea: Finney, Hanfland Titus Worman, Campbell  
Absent: Sheehan, Strohl

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:**

Mrs. Jennifer Bridges and Resource Office Levi Slater addressed the board and guests about the districts Threat Assessment Plan

The board welcomed the following guest to participate in the public communications portion of the meeting

Terica Morecraft, Pam Thompson, Amanda Rohlfig, Marcia Bingham, Kyle Romack,

Allyson Paden, and Cassandra Kasey

The guest comments were of concern on a safety issue in the district.

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded by **Worman** to approve payment of bills in the amount of \$621,831.87.

**VOTE:** Yea: Hanfland, Worman, Finney, Campbell

Abstain: Titus

Absent: Sheehan, Strohl

**CONSENT AGENDA:** Motion by **Worman**, seconded by **Finney** to:

approve August payroll – Education Fund \$163,211.62, Building Fund \$23,349.40, Transportation Fund \$ 6,419.23 for a total of \$192,980.25

approve August 8, 2024 regular meeting minutes, August 8, 2024 closed session minutes

approve NES and NJSHS Activity Report

approve First Reading School Board Policies 5:270 & 5:330

approve PRESS Policy updates 116

approve Personnel Contracts

approve an FFA trip to the FFA National Convention

**VOTE:** Yea: Titus, Worman, Finney, Hanfland, Campbell

Absent: Sheehan, Strohl

**DISTRICT FACILITY IMPROVEMENT DISCUSSION:** Mr. Haarman led discussion of facility improvement projects in the district to be done in phases. Projects include kitchen, track, doors, and electrical. A few of these projects will be covered under Health/Life/Safety funds.

**APPROVE HEALTH AND LIFE SAFETY AMENDMENT:** Motion by **Worman**, seconded by **Titus** to approve Health and Life Safety Amendment – tuckpointing, doors and electrical.

**VOTE:** Yea: Titus, Worman, Finney, Hanfland Campbell

Absent: Sheehan, Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

The district is having great participation with the CEP at the start of the school year

Meeting with IERMP to see what the options will be for the upcoming year for employee

Insurance. The district will be looking at a possible 18% increase.

Mr. Bear, Elementary Principal reported on the following:

August Spirit winners – Never Give Up!

Picnic at the Park was a very warm day. Thanks to the Neoga Fire Department and EMS for keeping the kids cool

Information was provided to the board about therapy dogs use in the district

5<sup>th</sup> grade band recruitment was held September 10th

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Good turnout for Pack Your Locker Night

Expectation stations on first day of school

Tours will be given on 9/13 for the community to see the new renovations to the Jr/Sr High School

Dean of Students/AD Report:

Written report presented to the Board.

Fall participation numbers are good.

JH Softball to play Saturday for regionals

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS:** Motion by **Titus**, seconded by **Hanfland** to go into closed session at **8:41** p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Worman, Finney, Hanfland, Titus, Campbell

Absent: Sheehan, Strohl

The Board returned from closed session at **9:26** p.m.

**APPROVE RESIGNATIONS:** Motion by **Titus**, seconded by **Hanfland** to approve the resignation of:

Abbigail Kepp – High School Assistant FFA Sponsor

Motion carried

**APPROVE PERSONNEL:** None

**APPROVE VOLUNTEERS:** Motion by **Titus**, seconded by **Finney** to approve volunteers

Maria Moran – FFA volunteer

Mike Edmondson – District volunteer

Motion carried

**AGENDA ITEM FOR FUTURE MEETINGS:** None

**NEXT MEETING:** Regular meeting on October 10, 2024 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by **Titus**, seconded by **Worman** to adjourn the meeting at **9:28** pm.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education