

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
October 9, 2025
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on **Thursday, October 9, 2025** in the Neoga Unit Office.

ROLL CALL: Present: Misty Evans, Gerald Hanfland,
Brian Titus, Angie Worman, Chuck Campbell
Absent: Shawn Finney, Don Strohl

PLEDGE OF ALLEGIANCE

PRESENTATION AND APPROVAL OF FY25 ANNUAL FINANCIAL REPORT: Nick Helton and Logan with Kemper CPA presented the Annual Financial Report. Motion by **Hanfland**, seconded by **Titus**. Motion carried.

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: None

PAYMENT OF BILLS: Motion by **Hanfland**, seconded by **Evans** to approve payment of bills in the amount of **\$116,298.21**.

VOTE: Yea: Hanfland, Worman, Evans, Campbell
Abstain: Titus
Absent: Finney, Strohl

CONSENT AGENDA: Motion by **Evans**, seconded by **Worman** to:
approve September payroll – Education Fund \$308,854.42, Building Fund \$21,506.51, Transportation Fund \$22,556.58 for a total of \$352,917.51
approve September 17, 2025 Regular Meeting Minutes, and September 17, 2025 closed session minutes
approve NES and NJSHS Activity Report

VOTE: Yea: Hanfland, Titus, Worman, Evans, Campbell
Absent: Finney, Strohl

INFORMATION AND ADMINISTRATIVE REPORTS:

Andrew Ewing with Upchurch reported on the following:
The modular at the Community Center (NHS) now has power
November work should start up
NES – Roof work should begin in the Spring

Mr. Haarman, Superintendent reported on the following:

Tax Levy – will need to consider capturing new property

Truth and Taxation Hearing – will be held in December

Mr. Bear, Elementary Principal reported on the following:

Family reading night had 166 in attendance. Many staff members helped with activities.

Upcoming – Parent/Teacher conferences, Fall Parade, Veterans Day program, and basketball field trips.

September Spirit Winners – Encourage Others – Annalise Wilson, Kymber Morris, Simon Hoene, Braidee Robinson, Claire Wall, Adrian Franklin, Alora Workman, Scout King, Will Spain, Gabe Hamilton, Vanessa Milligan, and Olivia Porter. Students were recognized at an all school assembly and finished the day with ice cream - Chill and Share with Mr. Bear!

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

JH and HS ALICE training and NES and NJSHS fire drills completed for this school year.

Annual ROE Health, Life, Safety Inspection was September 29th.

National Honor Society hosted a blood drive October 8th. Donations for the year help provide scholarship to a senior. The group will also have Heavenly Hat day to help purchase hats for cancer patients.

PSAT – 12 Juniors took the test on October 8th. This tests gives students an opportunity to be recognized as a National Merit Scholar if their test score is high enough.

Upcoming – Teacher Institute day October 10th, Fall Band/Choir concert October 19th and Parent/Teacher Conference October 23rd and 28th.

AD Report:

Written report presented to the Board.

JH Girls Basketball underway with 17 on the roster. The first off campus game will be held at Emerald Acres. Admission and concessions will be cashless.

NTC Volleyball begins October 16th

Have been in contact with BSN regarding track equipment.

Athlete of the Month

Volleyball – Kenly Westendorf

Fall Baseball – Garrett Ballinger

REVIEW MONTHLY CASH FLOW REPORT: Mr. Haarman gave a brief rundown of cash flow.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS

RELATING TO INDIVIDUAL STUDENTS: Motion by **Titus**, seconded by **Worman** to go into closed session at 7:35 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception10, the placement of individual students in special education programs and other matters relating to individual students.

VOTE: Yea: Evans, Hanfland, Titus, Worman, Campbell
Absent: Finney, Strohl

The Board returned from closed session at **7:52** p.m.

APPROVE RESIGNATION: None

APPROVE EMPLOYMENT: None

APPROVE VOLUNTEERS: Motion by **Hanfland**, seconded by **Evans** to approve Jeff Strobl as volunteer for JH Chess Club Sponsor.

AGENDA ITEM FOR FUTURE MEETINGS: None.

NEXT MEETING: Regular meeting **November 13, 2025 at 7:00 pm** at the Board of Education Office.

ADJOURNMENT: Motion by **Worman**, seconded by **Titus** to adjourn the meeting at **7:53 pm**.
Motion carried.

Secretary, Board of Education

President, Board of Education