

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
May 14, 2026
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **May 14, 2026** in the District Office.

ROLL CALL: Present: Misty Evans, Shawn Finney, Gerald Hanfland, Brian Titus,
Chuck Campbell
Absent: Don Strohl, Angie Worman

PLEDGE OF ALLEGIANCE:

Misty Evans appointed as Secretary Pro Tem

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by **Hanfland**, seconded by **Finney** to approve payment of bills in the amount of \$2,186,565.06.

VOTE: Yea: Hanfland, Evans, Finney, Campbell
Abstain: Titus
Absent: Worman, Strohl

CONSENT AGENDA: Motion by **Finney**, seconded by **Evans** to:
approve April payroll – Education Fund \$311,095.01, Building Fund \$22,867.76,
Transportation Fund \$23,444.81 for a total of \$357,407.58.
approve April 9, 2026 regular meeting minutes, April 9, 2026 closed session
minutes
approve NES and NJSHS Activity Report
approve MOU with EIASE Staff Bonus
approve First Reading of PRESS Policy Update #121
approve Athletic Officials’ Pay for 2026-2027 School Year
approve Set Pay Rates for Non-Union Employees for the 2026-2027 School
Year
approve Board Meeting Dates for FY2026-2027

VOTE: Yea: Finney, Hanfland Titus, Evans, Campbell
Absent: Worman, Strohl

APPROVE PROPERTY/CASUALTY INSURANCE RENEWAL WITH ICRMT: Motion by **Evans**, seconded by **Titus** to approve the renewal with ICRMT of Property/Casualty for the 2026 – 2027 School Year.

VOTE: Yea: Titus, Evans, Finney, Hanfland, Campbell
Absent: Worman, Strohl

APPROVE HEALTH/LIFE/SAFETY AMENDMENT – JR/SR HIGH SCHOOL SEWER LINES: Motion by **Finney**, seconded by **Titus** to approve the amendment to Health/Life/Safety for the Jr/Sr High School Sewer Lines. Motion carried.

PRESENTATION AND APPROVAL OF TENTATIVE AMENDED BUDGET FOR FY2026: Motion by **Hanfland**, seconded by **Evans** to approve the tentative amended budget for display and set the budget hearing for June 24, 2026 at 7:00 pm. Motion carried.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

FOIA Request – The Data Branch Research Team

Teacher Appreciation Week – May 4th – 8th. District provided lunch on May 4th.

Neoga water bottles were distributed to all employees and cooks

District received \$850.00 Library Grant

Update on Sigel TIF – Sigel has hired a TIF Consultant and would like to meet and discuss options with the District

Kankakee School District has experienced tornado damage and many similarities to our situation

Earthrise Update

Northwest Solar – Notice to Proceed target is July 2026 with \$162,000 disbursed within 60 days, then on one year anniversary of Notice to Proceed another \$162,000

Glacier Moraine Solar – Notice to Proceed target is September 2026 with \$162,000 disbursed within 60 days, then on one year anniversary of Notice to Proceed another \$162,000.

Building update with Andrew Ewing

Activity will pick up at the elementary school next Thursday.

The sewer lines needing replaced will not effect the timeline of completion.

Work has begun on the roofs at the Jr/Sr High

Mr. Bear, Elementary Principal reported on the following:

End of year activities

Spring Sing went very well. Thanks to Mr. Henderson for organizing and staff for supporting the event

Students attended PBIS movie Super Mario Galaxy and played at park.

Thanks to the PTO for funding the PBIS bowling field trip to Thunder Lanes!

Upcoming events

May 18 – awards ceremony

May 19 – inflatables

May 20 Fun in the Sun

April Spirit Winners – Give Respect – Samuel Hakman, Annabelle, Frick, Harper True, Harrison Moore, Gwynn Mason, JD Snow, Noelle Milligan, Vera Hartke, Brinley Krietemeyer, Ivy Bear, Brynleigh Neece, Brylyn Barker

May Spirit Winners – Act Responsibly – Sage Hardesty, Kinzley Baker, Adelyn Baker, Winter Salyers, Kacee Jewell, Kane Shores, Peyton Robinson, Lucy Walk, Briar Hellman Afia Sintim-Aboagye, Reed Christner, Kallum Scroggins. . Students were recognized at an all school assembly and finished the day with ice cream - Chill and Share with Mr. Bear!

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Many thanks go out this evening to

Mrs Fogarty and Mr. Snow for hosting a successful prom on April 25th.

EIASE for using their facility for Juniors ACT testing.

St. Mary's for hosting FFA Banquet

GUMC for use of their facilities for Senior Awards Night. Nineteen seniors have received honors and awards. So far, over \$205,000.00 have been given to Seniors

Mr. Coderko and Mrs Orsborn for all their work with the Class of 2026

PTO for providing food during Teacher Appreciation Week!

Troy Vaughn and bus drivers for all their coordination and efforts this year!

HS Student Council went to Turkey Run on April 30th

Dean of Students/AD Report:

Written report presented to the Board.

JH Track – 7th Grade Girls, 8th Grade Girls, and 7th Grade Boys placed 1st at Sectionals. The 8th Grade Boys placed second.

HS Softball fell short in the conference championship game.

HS Boys Track placed 4th at NTC Meet.

Athlete of the Month – Jemma Lawyer and Brett Matusas

Softball and Baseball regionals coming up. Neoga will host the baseball regional.

Conducted Senior Athlete exit interviews.

April 30th we hosted Villa Grove and North Clay in our first track meet in 23 years.

The meet started with a dedication and ribbon cutting ceremony in honor of naming the track, Tim Mueller Track and Field Complex. The meet was a huge success with the help of many volunteers.

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES

FOR ONE OR MORE CLASSES OF EMPLOYEES: Motion by **Titus**, seconded by **Finney** to go into closed session at **8:16 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Hanfland, Titus, Evans, Finney, Campbell
Absent: Worman, Strohl

The Board returned from closed session at **8:42 p.m.**

ACCEPT RESIGNATIONS: Motion by **Titus**, seconded by **Finney**, to approve the following resignations:

Magin Russell – JH PBIS Sponsors
Motion carried

HIRE PERSONNEL: Motion by **Evans**, seconded by **Titus** to approve summer school teachers for NCUSD#3.

Andrea Lindsay - NES Summer School Teacher
Amy Westjohn - NES Summer School Teacher
Elaine Brandenburg - NES Summer School Teacher
Steve McCann - High School Summer Math Academy Teacher
Mark Jones - Summer Strength and Conditioning Teache5

VOTE: Yea: Titus, Evans, Finney, Hanfland, Campbell
Absent: Worman, Strohl

APPROVE VOLUNTEERS: Motion by **Finney**, seconded by **Evans** to approve Brett Fitzpatrick as volunteer for the Neoga track programs. Motion carried.

APPROVE LEAVES: Motion by **Hanfland**, seconded by **Titus** to approve leave for Sarah Hoene. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: None.

NEXT MEETING: Regular meeting **June 11, 2026** at **7:00 pm** at the Board of Education Office.

ADJOURNMENT: Motion by **Titus**, seconded by **Evans** to adjourn the meeting at **8:44 pm**. Motion carried.

Secretary, Board of Education

President, Board of Education